



Winter

EMPLOYEE REFERRAL BONUS INCENTIVE PROGRAM

[RULES]

This is a limited time program and is only applicable to full-time and part-time physical therapist or occupational therapist positions.

REFERRAL QUALIFICATIONS

An eligible referral must have the following qualifications:

- The candidate must be sourced through your own individual efforts.
- The employee referral application must be received by the Recruiting Department prior to a recruiter working with the referred therapist, any interviews, or being hired.
- The referral must include contact information.
- The candidate cannot be a current employee or past employee of **Infinity Rehab**, Signature Healthcare at Home, or Therapy Solutions.
- Referral cannot be a student who is currently doing a clinical rotation or has done a clinical rotation in the past with **Infinity Rehab**.
- The referral must be for full- and part-time positions only.

REFERRAL RULES

- Special referral bonus payouts are only applicable for positions in the stated disciplines and locations.
- Sometimes duplicate referrals are received for the same open position. In this case, the person who first referred the candidate by submitting a referral bonus application is considered the person who referred the candidate.
- You must be employed with **Infinity Rehab** at the time the referral is made and at the time the bonus is scheduled for payout.
- Referral bonuses will be paid out as follows:
 - » **50%** of the bonus after **90 days** of employment
 - » Remaining **50%** of the bonus after **6 months** of employment

Any person is eligible to participate, with certain exclusions. Ineligible participants include:

- Administrators
- Area rehab directors
- Chief financial officers
- Corporate recruiters
- Directors of finance
- Human resources staff
- Presidents & vice presidents
- Regional directors of operations
- Staffing/scheduling coordinators
- Other members of senior leadership

Any questions about this program including qualifying positions, payouts, etc. can be directed to:



MARGARET JOHNSON

Talent Acquisition Project Coordinator

MCJohnson@infinityrehab.com



FILL OUT YOUR REFERRAL APPLICATION ONLINE!