SLICE OF SUMMER EMPLOYEE REFERRAL BONUS PROGRAM [RULES]

This is a limited time program and is only applicable to full-time and part-time positions.



EMPLOYEE REFERRALS

TIER 1

\$5,000

Paid out to any employee who refers someone that accepts a Tier 1 position

TIER 2

\$3,000

Paid out to any employee who refers someone that accepts a Tier 2 position



TIER 1 POSITIONS AND LOCATIONS

Physical Therapists

Oregon, North Dakota & Colorado

Director of Rehab

Oregon & Colorado

Occupational Therapists

Washington

ALL DISCIPLINES

- → Medford, OR
- → Richland, Central WA & Spokane Networks
- → Weed, CA

TIER 2 POSITIONS AND LOCATIONS

Occupational Therapists

Oregon

PTA & COTA Oregon, Washington & North Dakota

Physical Therapists Washington

Director of Rehab

Washington

Physical Therapists & Occupational Therapists

Los Altos, CA

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REFERRAL RULES

- Referral bonuses will be paid out as follows:
 - 50% of the bonus after 90 days of employment
 - Remaining 50% of the bonus after
 6 months of employment
- Special referral bonus payouts are only applicable for positions in the stated disciplines and locations.
- Sometimes duplicate referrals are received for the same open position. In this case, the person who first referred the candidate by submitting a referral bonus application is considered the person who referred the candidate.
- You must be employed with Infinity Rehab at the time the referral is made and at the time the bonus is scheduled for payout.

Any employee is eligible to participate, with certain exclusions. Ineligible participants include:

- Area rehab directors
- → Chief financial officers
- Corporate recruiters
- Directors of finance
- Human resources staff
- Presidents & vice presidents
- Regional directors of operations
- Staffing/scheduling coordinators
- Other members of senior leadership

Any questions about this program, including qualifying positions, payouts, etc., can be directed to the Talent Acquisition Project Coordinator, Margaret Johnson, <u>MCJohnson@infinityrehab.com.</u>



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