# SLICE OF SUMMER EMPLOYEE REFERRAL BONUS PROGRAM [ RULES ]

This is a limited time program and is only applicable to full-time and part-time positions.



### EMPLOYEE REFERRALS

#### TIER 1

# \$5,000

Paid out to any employee who refers someone that accepts a Tier 1 position

#### TIER 2

# \$3,000

Paid out to any employee who refers someone that accepts a Tier 2 position



TIER 1 POSITIONS AND LOCATIONS

### **Physical Therapists**

Oregon, North Dakota & Colorado

### **Director of Rehab**

Oregon & Colorado

### **Occupational Therapists**

Washington

## **ALL DISCIPLINES**

- → Medford, OR
- → Richland, Central WA & Spokane Networks
- → Weed, CA

# TIER 2 POSITIONS AND LOCATIONS

# **Occupational Therapists**

Oregon

**PTA & COTA** Oregon, Washington & North Dakota

#### Physical Therapists Washington

# Director of Rehab

Washington

### Physical Therapists & Occupational Therapists

Los Altos, CA

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#### REFERRAL RULES

- Referral bonuses will be paid out as follows:
  - 50% of the bonus after 90 days of employment
  - Remaining 50% of the bonus after
    6 months of employment
- Special referral bonus payouts are only applicable for positions in the stated disciplines and locations.
- Sometimes duplicate referrals are received for the same open position. In this case, the person who first referred the candidate by submitting a referral bonus application is considered the person who referred the candidate.
- You must be employed with Infinity Rehab at the time the referral is made and at the time the bonus is scheduled for payout.

#### Any employee is eligible to participate, with certain exclusions. Ineligible participants include:

- Area rehab directors
- → Chief financial officers
- Corporate recruiters
- Directors of finance
- Human resources staff
- Presidents & vice presidents
- Regional directors of operations
- Staffing/scheduling coordinators
- Other members of senior leadership

Any questions about this program, including qualifying positions, payouts, etc., can be directed to the Talent Acquisition Project Coordinator, Margaret Johnson, <u>MCJohnson@infinityrehab.com.</u>



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