

A Message from Lisa: 4.13.23

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April 10, 2023



By Lisa Gullett

Outpatient Area Rehab Director

As spring weather emerges and the calendar turns from March to April, it can only mean one thing- time to celebrate National Occupational Therapy Month! Initiated in 1980, Occupational Therapy Month was introduced to go hand in hand with AOTA's (American Occupational Therapy Association) annual expo and conference. Although OT month began in 1980, the history of the profession of occupational therapy is over 100 years old! And while we love to celebrate our occupational therapists and occupational therapy assistants within our company, it is also about celebrating the incredible achievements of our patients and the steps they take to achieve the things they want and need to do each day.

Occupational therapy, often mistaken as a vocational coach or mixed up with someone who works in occupational health and safety, has been around since the early 1900's. Occupational therapists, often known as a "jack of all trades," can help our patients with what they want and need to do throughout the lifespan. Cognition, upper extremity strengthening, ADLs, equipment recommendations and low vision training are a few areas of the ways OTs can help their patients. Occupational therapists look at their patient holistically

with the goal of helping them overcome the challenges faced in daily life and assisting in any adaptations that may need to be made. Almost all OTs have an “elevator pitch” to help explain what they can do and all the areas they can assist in.

During the month of April, take some time to recognize and celebrate the occupational therapists, occupational therapy assistants, and certified occupational therapy assistants in your life and workplace. OT Month is the perfect time to educate yourself about the profession and spread the word on everything an OT can do. We thank all our OTs, OTAs, and COTAs for the hard work they do for their patients and for Infinity Rehab. We are proud you are a part of our team and value the drive and skills that you bring each day.

Feel free to post about your favorite OT, OTA, or COTA and what occupational therapy means to you by using the hashtag #OTMonth and #InfinityOTs and tagging @infinityrehab. You can also nominate a fellow occupational colleague as an OT hero here.

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Recruitment 4.13.23

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April 7, 2023



RETURN TO INFINITY

We like to say “it is greener here.” It’s not only in our name and logo, but it’s part of everything our company provides and stands for. Our talent acquisition team is reaching out to former clinicians who might not know all the benefits and perks of working for Infinity Rehab. These benefits include:

- Generous PTO package
- 401(k) retirement plan
- Benefits begin on the first of the month after your hire date—no waiting!
- Enhanced our benefits, including unique mental health and wellness perks, like massage
- Quarterly check-ins with their supervisor and annual compensation reviews
- 90-Day Immersion Program, a perk few healthcare companies offer
- Extensive professional development opportunities, like Leadership Academy

Share our blog article on social media or share with a former clinician now. Remember, you are eligible for our referral bonus for each qualified applicant you send our way.

| SHARE THE RETURN TO INFINITY ARTICLE

REFERRAL BONUS PROGRAM

Know a colleague who would be a great fit for Laurelhurst Village? Don't forget you can **refer someone** to our team and earn a bonus! Fill out the form here. Be sure to have complete information on the therapist you are referring.

LEADERSHIP OPPORTUNITIES

Ready to climb? Infinity Rehab has opportunities for therapists and therapist assistants to become directors of rehab. We have openings in several markets, so what are you waiting for?

Explore all the latest DOR and leadership opportunities **here**.

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Get Excited for New Printers!

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April 10, 2023



We are very excited to announce that starting this month, we will be replacing all of the HP printers that are currently in all SNF and outpatient sites, as well as the home office. With the help from Pacific Office Automation, we will be starting phase one of this fleet replacement soon. Phase one will start with 10 printers to test our configuration to iron out a quick and convenient plan to avoid any disturbances to the work flow. Once phase one is complete, then phase two will launch and include over 100 printer replacements.

Directors and home office employees, please be on the lookout this month for communication on scheduling a replacement time. If you have any questions or concerns, please reach out to InfinityITSupport@infinityrehab.com.

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Seeking Feedback for AAPI Month

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April 7, 2023



Asian American and Pacific Islander (AAPI) Heritage Month is observed in the United States during the month of May, and recognizes the contributions and influence of Asian Americans and Pacific Islander Americans to the history, culture, and achievements in the United States.

Our DEIB task force is requesting feedback on patient and resident care for AAPI month.

What does culturally-sensitive patient and resident care look like for the Asian American Pacific Islander (AAPI) community?

You can submit your response here. Responses will be featured in the Insider newsletter, on social media, and in other DEIB efforts. If you wish to remain anonymous, you can.

| SUBMIT A RESPONSE

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Nominate an OT Hero

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April 7, 2023



We're honoring occupational therapists for National OT Month!

Do you know an occupational therapist, occupational therapist assistant, or certified occupational therapist assistant who has gone above and beyond? One that has made a huge impact in someone's life? We want to hear about them!

Nominate an OT hero **here**. Be sure to have as many details as you can about them, including a photo. Submissions may be used on social media. We will be highlighting our OTs throughout the month of April.

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April EAP Newsletter

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April 7, 2023



April is Stress Awareness Month. Learn how the practice of mindfulness can help to cope with feelings of stress. This month is also Autism Awareness Month. The newsletter explores this often misunderstood disorder and also touches on ADHD, a neurological disorder.

Click this link to access the newsletter.

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Tickets at Work April Deals

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April 7, 2023



This month, save up to 50% at nationwide water parks! Also enjoy exclusive savings on select Apple products and take advantage of a 17% discount on gift cards for spa week.

It's cost-free and easy to enroll.

Just visit www.ticketsatwork.com/tickets/ and use the company code Infinity to begin saving.

| **Tickets at Work April 2023**

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Shining Stars 4.13.23

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It's Occupational Therapy Month, so we are honoring our Shining Stars who are OTs.

Our first Shining Star this issue is **Shannon Modjeski, OT**. Shannon works at Avamere Rehabilitation of King City in King City, Oregon.

Here is what his nominator had to say.

Shannon has an amazing eye for ingenuity! She has found creative and practical ways to make group activities for her patients as well as integrating ADLs into tasks that she can easily scaffold with patients of varying levels.

Shannon's positive attitude and willingness to adapt demonstrate her constant ability to go the extra mile. Whether it's a challenging patient with dementia or a young patient with a life-changing disability, Shannon has proven that anyone can be won over and achieve their goals!

Shannon does her homework on her patients, often making an extra effort to understand their medical history by consulting with the interdisciplinary team. She has a unique ability to apply her knowledge into a thoughtful care plan for her patient's based on this information.

Our second Shining Star this issue is **Liz Gritzmacher, OT and Outpatient Clinical Director**. Liz works at Russellville Park and also floats at Miramont Pointe in Portland, Oregon.

Here is what her nominator had to say.

She also quickly makes meaningful connections with her patients. She love them deeply, making her approach to OT extremely effective. She makes her therapy sessions fun and engaging

She has been a an amazing team player by being willing to support Miramont Pointe and take an IAH patient.

She is very invested in her patients over all happiness and success. Positive word spreads quickly around the communities she supports and patients priorities their appointments with her and look forward to them.

| **NOMINATE A SHINING STAR NOW**

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